PRESIDENT'S REPORT
2018-2019

COPIAH-LINCOLN COMMUNITY COLLEGE
1928

A Message from Dr. Jane G. Hulon...

What an exciting year it has been! The 2018-2019 academic year marked my first year as President of Copiah-Lincoln Community College. Becoming a college president has always been a career goal of mine, and it has truly been a blessing to have the opportunity to lead such an outstanding higher education institution.

This year, my charge to Co-Lin employees was that "Success Depends Upon Us All." We must all work together to position Co-Lin to move into the future. The overarching goal of "Institutional Growth" included Five Presidential Priorities.

Priority 1 focused on the need to increase opportunities for our students on all campuses. New scholarships, new programs, new services, and new activities were created and made available for students in an effort to increase affordability, access, and overall success.

Priority 2 placed an emphasis on our outstanding employees and the need to increase communication and collaboration within and among campuses for optimal efficiency and effectiveness. The college is fortunate to have great employees who really do care about the success of all students.

Priority 3 centered upon the need to assess and address facilities on each of our three campuses. A new Career-Technical Building is being constructed at the Simpson County Center, and a Diesel Lab is being planned for the Natchez Campus. A multi-phase, comprehensive athletic facility upgrade plan was developed and launched on the Wesson Campus.

Priority 4 pertained to expanding community relations and economic development opportunities across the seven-county district. Co-Lin is in an important position to spark meaningful discussion and facilitate strategic planning that can result in economic growth to our area of Mississippi. The college is committed to do its part to shine the spotlight on Southwest Mississippi and tell its story of workforce readiness and the appetite for growth and prosperity.

Priority 5 established an aggressive fundraising campaign to help the college meet a variety of needs. It has been exciting to witness the support received from corporate sponsors, individuals, and groups. There is no question that funding is required to meet many of the needs that Co-Lin has. The college is extremely grateful for the monetary support that has been received thus far and that will be received in the future!

As president, I want nothing but the best for our students, our employees, and our citizens. I want our students to have the ***best*** programs with the ***best*** equipment in the ***best*** facilities possible.

I hope you enjoy reading this year's President's Report. I have been extremely pleased with the great deal of success the college has experienced. This report provides additional insight into an extremely exciting year at The Place To Be!

Jane G. Hulon

Priority One

Increasing opportunities for students including scholarships, activities, and programs.

Accomplishments

- Academic scholarships were increased twice during the academic year, adding a new Achievement Scholarship for ACT composite scores of 19 and 20.
- The Co-Lin Concert Band performed in the Percy Grainger Wind Band Festival in the historic Studebaker Theatre in Chicago, Illinois.
- The Wesson Campus designated Archery as an athletic program offering athletic scholarships to team members.
- The college received three Challenge Grants to add a new Career-Technical program on each campus: the Electrical program on the Wesson Campus, the Automation & Control program at the Simpson County Center, and the EMT/ Paramedic program on the Natchez Campus.
- International Business students traveled to England, Italy, Switzerland, and France studying with business leaders from around the world.
- Co-Lin's Career Coach was launched free to Co-Lin and community students giving them access to resumé building, career assessment, and salary information.

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Priority Two

Increasing communication and collaboration within and among each of Co-Lin's three campuses.

Accomplishments

- Twelve faculty and staff members from across the district participated in Leadership Co-Lin, an internal academy to enhance leadership skills and to promote networking among colleagues.
- The Co-Lin Administrative Team presented to the Board of Supervisors in each of Co-Lin's seven counties.
- Co-Lin's first women's conference, Grit and Grace, welcomed women from across the district and the local community.
- Employees from each campus volunteered in recruiting efforts at local high school football games within the Co-Lin District.
- The Administrative Team took part in a President's Leadership Retreat for professional development and strategic planning.
- Tiffany Perryman (Wesson) and Dr. Anika Floyd (Simpson) graduated from the 10th class of the Mississippi Community College Leadership Academy.
- Curriculum alignment meetings took place on each campus.

Priority Three

Assessing and improving college facilities (instructional and/or athletic) on Co-Lin campuses.

Accomplishments

- Henley Cafeteria on the Wesson Campus received major renovations including all digital kitchen equipment, new meal stations, and cosmetic upgrades in the dining area.
- A groundbreaking ceremony was held for the new Simpson County Center Career and Technical Building. The 23,412 square foot building will house eight classrooms, four labs, and faculty offices.
- The welding lab on the Wesson Campus was officially named the Bruce Irvin Welding Lab, dedicated in honor of Irvin's 30 years as the welding instructor.
- Funded partially by a grant from Blue Cross and Blue Shield of Mississippi Foundation, the employee fitness center on the Wesson Campus was expanded to add new equipment and a restroom/changing area.
- A dedication ceremony was held for the new women's honors residence hall, Ronald E. Nettles Hall. The first residents were welcomed in April 2019.
- Rea Auditorium received upgrades including new stage curtains, podiums, and a climate control system.

COPIAH LINCOLN

Priority Four

Expanding community relations and economic development opportunities.

Accomplishments

- Co-Lin hosted an Economic Development Summit that brought together local economic developers, business leaders, along with U.S. Deputy Assistant Secretary for Community Colleges, Dr. Casey Sacks, to focus on building a strong economy and develop strategies for growth in Southwest Mississippi.
- The college received a grant to take over operations of the WIN Job Center in Natchez.
- Co-Lin was named Ally of the Year by the Simpson County Economic Development Foundation.
- The Wesson Chamber of Commerce recognized Co-Lin as the 2018 Business of the Year.
- The 2019 Pathways Job Fair on the Wesson Campus experienced record participation and attendance with over 500 attendees and 60 employers.
- The 30th Annual Natchez Literary and Cinema Celebration welcomed authors, artists, and patrons to enjoy a weekend of festivities.
- Co-Lin's Administrative Team met with economic developers from each of it's seven-county district.
- The Co-Lin District continued working towards being the first ACT Work Ready Region in Mississippi, with Simpson and Franklin Counties receiving their ACT Work Ready Certifications.

CO-LIK
COBRAS

Priority Five

Establishing an aggressive fundraising campaign, Back The Pack, through the Co-Lin Foundation to help meet college athletic facility needs.

Accomplishments

PHASE ONE

COMPLETED PROJECTS

- Softball: office upgrades, equipment, drainage prep, new fencing, outfield wind screen
- Basketball: scoreboard, door graphics
- Golf: equipment/top dresser
- Tennis: court relocation preparation
- Football: electrical upgrades at Stone Stadium, door graphics, turf field, digital video scoreboard

Employee

- Jackie Martin was named the recipient of the Women In Higher Education-Mississippi Network Leadership Award.
- Mary Ann Flint received the NISOD Excellence Award.
- Kyle Britt was named the 2019 Humanities Instructor of the Year by the MS Humanities Council.
- Honored as Outstanding Faculty and Staff were Missy Orders (SCC), Donna Bales (WC), Melnee Berry (WC), Sharon Sanxton (NC), and Brian Turnage (WC).
- Richard Baker received the Eta Omega Chapter of Phi Theta Kappa's Faculty Scholar Award.
- Margaret Britt was a top five finalist for the MSVCC Instructor of the Year for the second year in a row.
- Dr. Praveen Ramaraju was Co-Lin's HEADWAE Instructor Honoree.
- NLCC William Winter Scholars were David Higgs (WC), Zach Moulds (NC), and Lawanda Dickens (SCC).
- Brad Hamilton was named Co-Lin's Educator of the Year by the Wesson Chamber of Commerce.

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Student

- MaryBeth Munn was named a Phi Theta Kappa 2019 Coca-Cola Academic Team Bronze Scholar.
- Demarkus Miller received third place in the MS Community/Junior College Art Instructors' Association State Art Competition.
- Co-Lin's Wesson Campus Archery Team won the MS Community College State Indoor Championship and the State 3D Championship. Three team members qualified for nationals, and all placed in the top three.
- The Phi Theta Kappa All-Mississippi Academic Team included Cristina Craig, MaryBeth Munn (WC); Joshua Rutland, Deborah Thurman (SCC); and Maya'Lissa McNair, Brian Tucker, Crystal Hulsey, Katlynn Wickliffe (NC).
- The Lady Wolves Tennis Team won the MACJC State Championship/NJCAA Region XXIII Championship and qualified for the NJCAA Division I Championship. At nationals, the team finished 14th out of 31 teams and were the top Mississippi team in the tournament.
- Medical Laboratory Technology student Alaina Miller was named Mississippi ASCLS Student of the Year.
- NLCC William Winter Scholars were Stone Clanton (WC), Deborah Thurman (SCC), and Katlynn Wickliffe (NC).

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Accomplishments

- Each campus held a celebration to mark the milestone on Co-Lin's 90th birthday.
- For the second time in the college's history, The Aspen Institute recognized Co-Lin as being one of the Top 150 Community Colleges for Institutional Excellence.
- For the second time in the college's history, The Chronicle of Higher Education named Co-Lin a Great College to Work For. Co-Lin was one of only four community colleges in Mississippi to receive the honor.
- Co-Lin achieved Bronze Level recognition in the American Heart Association's 2018 Workplace Health Achievement Index.
- Co-Lin was recognized as one of Mississippi's Healthiest Workplaces for 2018 by the Mississippi Business Group on Health, the Mississippi Business Journal, and the Mississippi State Department of Health.
- The college ranked No.1 in student success and adult education skills on the 2017 Report Card, having the highest percentage in each category of all MS community colleges.
- Co-Lin experienced a 25 percent graduation rate increase according to the 2018 IPEDS Report. This was the highest graduation rate of all Mississippi Community Colleges.

FINANCIALS

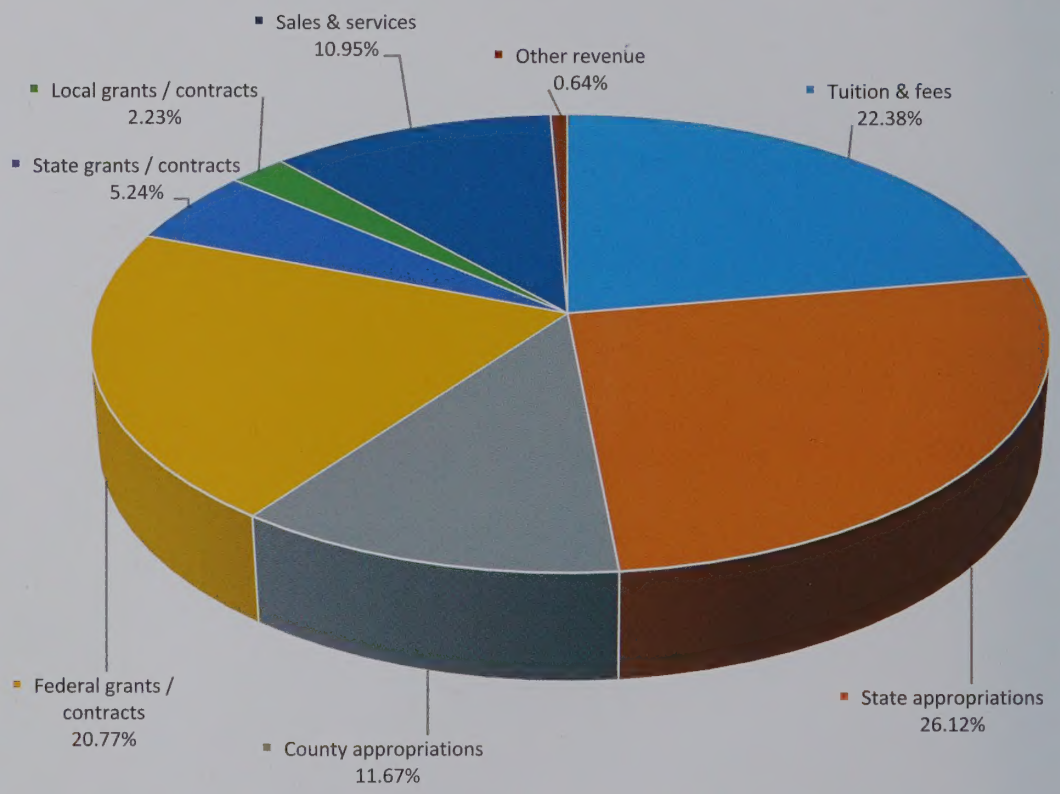
Revenue Funds

Tuition and Fees	$ 9,202,731.00
State Appropriations	$10,739,863.00
County Appropriations	$ 4,799,012.00
Federal Grants/Contracts	$ 8,544,070.00
State Grants/Contracts	$ 2,156,887.00
Local Grants/Contracts	$ 916,440.00
Sales and Services	$ 4,507,035.00
Other Revenues	$ 261,661.00
Total	$41,127,699.00

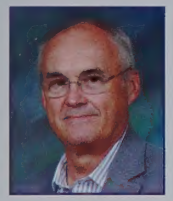
Expenses (by Function)

Instructional	$13,810,468.00
Instructional Support	$ 791,224.00
Student Services	$ 3,463,169.00
Institutional Support	$ 4,502,453.00
Physical Plant	$ 5,299,191.00
Auxiliaries	$ 4,037,396.00
Debt Services	$ 1,401,622.00
Financial Aid	$ 7,536,066.00
Transfers	$ 286,110.00
Total	$41,127,699.00

FY 2017-2018 Revenues



BOARD OF TRUSTEES


Steven Ammann
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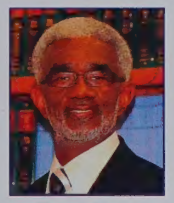
Steve Amos
Copiah County - Secretary

Eugene Bates
Jefferson County

Ray Brown, Jr.
Copiah County

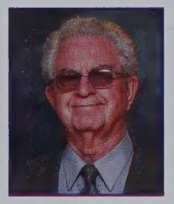

Fred Butcher
Adams County

Jack Case
Lincoln County

Mary Cleveland
Copiah County

Rickey Clopton
Copiah County

Chris Dunn
Simpson County


Lynwood Easterling
Adams County

Tammy Fairburn
Lawrence County

Chuck Gilbert
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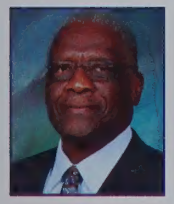
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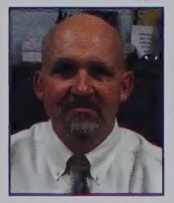
Lincoln County

Joyce Johnson
Adams County

Tommy Jolly
Lawrence County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Greg Paes
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Johnny Pyles
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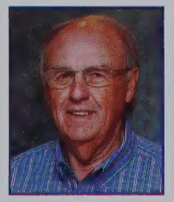
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Lincoln County

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Lincoln County - Chairman

Dr. Troy Stewart, Sr.
Copiah County

Vincent Turner
Jefferson County

Barry Tyson
Franklin County

Roy Winkworth
Adams Co. - Vice Chairman

After serving as Chairman of the Co-Lin Board of Trustees for 17 years, Eugene Bates retired as Chairman effective June 30, 2018. Bates was appointed to the Board in June of 1983 and elected Chairman in August of 2001. He will continue to serve on the Board as Chairman Emeritus. Bates was honored in June of 2012 by the Co-Lin Board of Trustees with the dedication of the P. Eugene Bates Residence Hall on the Wesson Campus.

Following Bates' retirement as Chairman, Thomas Sasser of Bogue Chitto was elected as Chairman effective July 1, 2018. Sasser was appointed to the Board in December of 1985 and was elected Secretary in August of 2001.

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